



ELISSA HOBFOLL

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Elissa has over a decade of experience litigating complex individual, collective and class claims related to workplace discrimination, harassment, whistleblower activity, wage and hour violations, leave practices, unemployment benefits, and retaliation in state, federal, appellate, and administrative courts. She has extensive experience negotiating dispute resolutions ranging from multi-million dollar settlements to severance and reinstatement agreements. Elissa frequently appears in federal, state, and administrative courts. She has successfully obtained judgments and settlements for her clients.

In addition, Elissa provides legal consultation services for businesses of various sizes in a multitude of industries. She has varied experience conducting neutral third party internal investigations; addressing workplace disputes, grievances, ethics and discipline. Elissa assists clients in conducting payroll, and employee handbook audits. She provides services drafting and implementing employment policies, benefit packages, and all manner of employment relationship contracts; such as independent contractor, separation, severance, confidentiality, non-compete, non-solicitation and commission arrangements and agreements.

Elissa is a 2005 graduate of Chicago Kent College of Law, where she was an Equal Justice America Fellowship grant recipient. During law school, Elissa served as a student attorney in the Law Offices of Chicago Kent: Employment and Civil Rights Clinic, a fee generating teaching law firm. She was selected for an externship with the Equal Employment Opportunity Commission's Litigation Department, Chicago District.

Bar Admissions

- Illinois
- U.S. District Court Northern District of Illinois
- U.S. District Court Central District of Illinois

Representative Cases

- [*Cruz v. Unilock*, 892 N.E.2d 78 \(Ill. App.2 Dist 2008\)](#)
- [*Molino v. Bast Servs.*, 2010 U.S. Dist. LEXIS 135853 \(N.D. Ill. 2010\)](#)
- [*Gomez v. Rest. One Ltd. P'ship*, 2012 U.S. Dist. LEXIS 84257 \(N.D. Ill. 2012\)](#)

Speaking Engagements

- The Cat's Paw Theory After Staub, DCBA, 2011
- Legal Issues in Social Media and Electronic Communication, DCBA, 2012
- FLSA Midwinter Report, American Bar Association, 2015-2016
- Evaluating Your Case for Settlement, NELA-IL 7th. Circuit Conference, 2015
- What I Wish I Knew When I Was Starting Out as an Employment Law Attorney, NELA, 2016