

KIM MCDALLEN

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Kim McDallen has over 20 years of experience in project management, human resources, training and development, staffing and HRIS systems. She started as a human resource generalist with Campbell Soup Company when she was still in college. She moved from there to the human resource department of Charger, Inc., a J.B. Hunt Transport spinoff, before joining Staffmark in 1999. In her 15 years with Staffmark, one of the country's largest staffing services, she worked her way from local onsite factory staffing to regional management and national operational roles. Most recently, she has worked as a project implementation manager for Shipcom Wireless on a project to modernize and transform the supply chain of the Veterans Health Administration hospitals.

One of her favorite quotes, probably apocryphal, but often attributed to Bill Gates, is, "I will always hire a lazy person to do a hard job, because they will always find an easy way to do it." In every job she has held, Kim has created change by being a disrupter; asking why a job is always done a specific way, why a labyrinthine report must be created, why a process can't be streamlined, and she has retained external clients' business and saved internal clients' sanity with this approach. Kim is excited to join a diverse, woman-owned business like Vantage Solutions, and any project implementations she is in-charge of driving will be concise, accurate, on time, and probably entertaining as a bonus.

Kim has a degree in Organizational Management from John Brown University. She lives in a close-knit neighborhood in a small town near Lake Michigan with her wife, Sarah, and their daughter, Cady. After two years of constant travel she looks forward getting involved again with her community organizations and charities.